



| Board Diversity Matrix (As of January 27, 2023)          |        |      |            |                  |
|--|--------|------|------------|------------------|
| Country of Principal Executive Offices                   | USA    |      |            |                  |
| Foreign Private Issuer                                   | Yes    |      |            |                  |
| Disclosure Prohibited under Home Country Law             | No     |      |            |                  |
| Total Number of Board Members                            | 10     |      |            |                  |
|  | Female | Male | Non-Binary | Did not Disclose |
| <b>Part I: Gender Identity</b>                           |        |      |            |                  |
| Board Members  | 2      | 8    | -          | -                |
| <b>Part II: Demographic Background</b>                   |        |      |            |                  |
| Underrepresented individual in Home Country Jurisdiction | 2      |      |            |                  |
| LGBTQ+   | -      |      |            |                  |
| Did Not Disclose Demographic Background                  | -      |      |            |                  |